


## The College of Social and Behavioral Sciences

	Policy:	
	<b>Extended Teaching Appointments for Retiring Faculty</b>	
	Revision: 22 September 93	Effective: 22 September 93

### **Policy**

With the prior approval of the Dean, retiring faculty may be offered a maximum of two semesters' (except in unusual cases) extended part-time teaching beyond their retirement date. By University policy, such appointments may not exceed .49 FTE. Any teaching appointments after the maximum two semesters must be negotiated on a year-to-year basis in the year prior to each appointment period, and will depend on the availability of funding within the unit and on the unit's needs. If the retiring faculty member who receives an extended appointment beyond retirement carries out the full range of faculty activities -- teaching, advising, service, and conduct of a productive research program -- or a work assignment equivalent to this set of activities, the faculty member may be paid during the two semesters' extended period at his or her salary rate at the time of retirement. However, if the faculty member offers a more restricted range of activities, his or her salary rate will be adjusted accordingly. In any subsequent semesters the assumption will be that such faculty members will be paid at the rates appropriate for adjunct faculty. In all cases availability of an extended appointment depends on availability of funding and on the needs of the hiring unit. In most cases funding must come from the unit's allocation of temporary funds. Terms of such an extended appointment must be approved in advance by the Dean.

### **Knowledge**