


The College of Social and Behavioral Sciences

	Policy:	
	Delay of Sabbatical Leaves for Instructional Needs	
	Revision:	Effective:
	20 March 95	20 March 95

Policy

Beginning with sabbaticals granted for 1995-96, any faculty member who defers an approved sabbatical leave to accommodate instructional staffing needs of the unit may apply to the unit administrator and to the dean for a waiver of the University regulations (U.H.A.P. Sections 8.03.02 C and I) prohibiting counting the period of the delay towards the next sabbatical. On recommendation of the unit administrator, the dean may grant such a waiver if doing so is in the best interests of the University. (Thus for example, a faculty member who is approved to take a sabbatical in 1995-96, but who defers the sabbatical until 1996-97 to accommodate instructional needs and receives such a waiver, would continue to be eligible to take his or her next sabbatical in 2001-2002.) Application by a faculty member for such a waiver may only be denied by the dean after consultation with the SBS Sabbatical Leave Advisory Committee.

For purposes of this policy, a sabbatical proposal qualifies as "approved" if it is approved by the dean, or if it is conditionally approved by the dean, subject to the unit's ability to meet instructional needs. Candidates and unit administrators who foresee the likelihood of wanting to take advantage of this policy may forward sabbatical applications requesting such conditional approval.

Knowledge

A maximum of one year of such a delay may be counted towards the next sabbatical. Only faculty who have received approval for a proposed sabbatical are eligible for this waiver. In such cases the faculty member may also apply to the dean (without further peer review of the content of the proposal) to defer the approved

sabbatical for a maximum of one year. However, if the project on which the faculty member proposed to work during the original sabbatical changes, a new sabbatical proposal must be submitted and reviewed by the normal process.

Sabbaticals that are deferred for other reasons will continue to be governed by U.H.A.P. 8.03.02 C and I.